



Holland High Tech Career Event;

Roadshow in South-Korea

Purpose

More and more reports are mentioning that there is lack of highly skilled workers in the Netherlands. On the other hand, South Korea has been suffering from the high unemployment rate since 2013. Highly educated people in Korea are having hard time finding jobs and increasing number of young Koreans are considering the work-life balance. In addition, the Netherlands and Korea have a strong bond in the high tech system and material sectors.

In 2017, the embassy participated in several job fairs in Korea. It received a lot of positive feedback about the unknown but good possibilities in the Netherlands. After a series of career events in Seoul and articles in different online media, young Korean scientists, engineers and soon-to-be graduates were very much interested in finding out real career opportunities in the Netherlands. However, many excellent science and technology universities and research institutes are located in the regional area in Korea, so they were not able to participate in the events in Seoul. Many students strongly requested the embassy to visit their universities to hold the career event at their universities.

[High Tech NL](#) who is in charge of Human Capital agenda for the HTSM-sector has shown a great interest in the first Holland High Tech Career event in Seoul which was held on 20th of April, 2018. The success of the previous event lead to the initiative to organize a program to Korea inviting HR managers from Dutch companies and organizations to participate in the Holland High Tech Career.

In close cooperation with High Tech NL, the embassy would like to organize a Holland High Tech Career Event Roadshow visiting renowned science and technology universities (e.g. KAIST, POSTECH, UNIST, DGIST, GIST) around Korea. This event will give Korean participants the opportunities to learn about the Netherlands as a place to live, work and study. Also, we will have opportunities for students to have a one-on-one onsite interview with HR managers from the NL.

Holland High Tech Career Event Roadshow

1. Period: Week 44 Oct 29th – Nov 2nd, 2018
2. Venues: Seoul (Gran Seoul), KAIST, POSTECH, DGIST, UNIST, GIST
3. Organizer: Embassy of the Kingdom of the Netherlands & High Tech NL
4. Co-organizer: NESO-Korea, KAIST, POSTECH, DGIST, UNIST, GIST
5. Dutch companies: ...
6. Theme: Opportunities to work (and study) in the Netherlands & short One on One meeting
7. Target audience: University students and researchers with a science and technology background
8. Program items: Seminar, booth, pre-arranged meetings with job seekers

1. Possible seminar program

Program
Registration (looping testimonials)
Opening
Practical information on working in the NL
Company introductions
Luncheon (looping testimonials)
One to one job interviews

2. Booth

Each company will have a booth and the opportunity to promote their companies.

3. Prearranged one-on-one meeting

We will receive resumes and a cover letters in advance. After the revision of the application, companies can let the embassy know which persons they would like to have meeting with. While the seminar is ongoing in the other side, there will be a room available for speakers to have pre-arranged meetings with the applicants. It is possible to have 20 ~ 30 minutes interviews during the afternoon.

4. Costs

Estimated costs (excl. flight) are € 2000,- per person. This covers the events, hotels, lunches, dinners and travel costs in South-Korea.

University Excellence

Major Korea technology universities

[KAIST \(Korea Advanced Institute of Science and Technology\)](#) is a public research university located in Daedeok Innopolis, Daejeon, South Korea. It was established by the Korean government with the help of American policy makers in 1971 as the nation's first research oriented science and technology institution. The university is highly recognized in material science, civil engineering & Structural engineering, mechanical engineering, chemical engineering, electrical engineering, chemistry and computer science & Information systems. In 2016/17 QS World University Ranking ranked KAIST 46th overall in the world.

[POSTECH \(Pohang University of Science and Technology\)](#) is a private research university in Pohang, South Korea dedicated to research and education in science and technology. It was established in 1986 by POSCO, one of the world's leading steel companies, for the purpose of providing advanced education for budding engineers and laying the groundwork for future technological development. In 17/18, QS World University Ranking ranked the university 71st overall in the world. March 2010, POSTECH declared the initiation of a bilingual campus. All notices and announcements are made in both English and Korean. Major official events (e.g., commencement) are run in both English and Korean.

[DGIST \(Daegu Gyeongbuk Institute of Science and Technology\)](#) is a public science and engineering university located in Daegu, South Korea. Under a Special Act on Support of Scientists and Engineers for Strengthening National Science and Technology Competitiveness, the Korean government enacted Daegu Gyeongbuk Institute of Science and Technology Act and founded DGIST in 2004 as a research institute. The university is one among four institutes of Science and Technology in control which demonstrates a leading role in advanced of science and technology. DGIST has been growing as a leading university of science and engineering with its aim to facilitate national advancement by nurturing talented individuals through its innovative convergence education and research.

[UNIST \(Ulsan National Institute of Science and Technology\)](#) is one of the four public universities in South Korea which are dedicated to research in science and technology. It was found in 2007 in response to growing demand for higher education in Korean industrial capital of Ulsan where world-renowned automotive (Hyundai Motor), Shipbuilding (Hyundai Heavy Industry), petrochemical (SK Energy), and secondary cells industries (SK Energy) are clustered. 100% of the courses at UNIST are taught in English.

[GIST \(Gwangju Institute of Science and Technology\)](#) was established by the Korean government in 1993. It is a research oriented graduate school to train highly skilled scientists and researchers to create a strong research base for further development of advanced science and technology and to promote collaborative foreign and domestic research programs within industry and academia. All classes are taught in English and masters and doctoral thesis is all written in English. Doctoral students only receive their degrees if they have published more than one work as the first author in scientific journals,

encouraging them to be research leaders. And in 2001, GIST became the first Korean university to introduce a thesis quality certification [program], gaining attention from the science field and the media.

Why the Netherlands?

- 80% of R&D is done in High tech sector (semiconductor, automotive, big data, AI, robotics and aerospace), but there is lack of human capital with engineering or science background
- 80% Speaks English
- work-life balance (family oriented)
- gender equality (the government and companies are trying to give women an equal chance to be promoted)
- multi-cultural (adaptive to new culture)
- less hierarchy
- less after school education for kids(the Dutch kids are the world happiest children according to the OCED report)

Visa matters

1) Schengen agreement. Due to the Schengen agreement, non-Schengen member state citizen can travel the Netherlands up to 90 days without a visa.

2) MVV. For Koreans MVV(long stay visa or authorization for temporary stay) is exempted, so if you plan to stay longer than 90 days, you can request for a residence permit from the Immigration and Naturalization Service without getting a MVV. Your sponsor (Employer) will submit an application in the Netherlands.

3) Working holiday visa. Working holiday program is available in the Netherlands. With this visa, it is possible to stay 12 month and legally able to find a short term job in the Netherlands. However, it is only limited to 100 people in the age of 18 ~ 30 who do not have dependents, no crime records and with a healthy body.

4) Student visa. Exchange Student program is also a possibility to experience internship program in the Netherlands. One of the curriculums for the Dutch higher education system is to have a job experience outside of the school. If the Korean universities have an exchange program with specifically mentioning about the internship program, it will also give opportunities for Korean students to find a job in the Netherlands after their graduation. (However, this needs to be pre-arranged by the universities)

5) Residence permits as a highly skilled migrant. Once you find a highly skilled job in the Netherlands, the employer will sponsor you to receive a residence permit. For Koreans, MVV is exempted. Therefore, it is possible to immediately apply for the residence permit. If your employer is a [recognized sponsor](#) by the IND, and you are going to earn [sufficient income](#), and the agreed wage is in accordance with market conditions, then the visa process will be fast and easy.

More info: <https://ind.nl/en/work/Pages/Highly-skilled-migrant.aspx>