

Bosch Security Systems opens door for High Tech NL Young Professionals

And shows a surprising variety of products and expertise!

Since 2010 High Tech NL offers an interesting program for Young Professionals. Visiting member companies, meeting professionals who might have finished the same study, and exchanging experiences in an interactive workshop. The schedule for 2014 has been fixed. Bosch Security Systems, ASML and the Technical University Eindhoven open their doors. And for those who can't get enough of it, a tough international study program to the Hamburg area will be prepared which takes place the end of November. But..... first things first!



Popular

With management trainee Amit Gupta in the lead as a contact person of a team of Young Professionals, Bosch Security Systems enthusiastically accepted to host the first visit of High Tech NL Young Professionals in 2014. After communicating the outlines of the program, a lot of interested people subscribed. In fact, too much, because capacity is around 50 persons, including the Bosch staff. This is illustrating the popularity of this program. And the popularity of Bosch!



Amit Gupta: "Welcome!"

Security, safety and communication

After a warm word of welcome, Amit gave the floor to Mr. Johan Jubbega, Managing Director of Bosch Security Systems. He surprised his guests by showing some facts and figures

about the Robert Bosch group in general. Did you know that Bosch is employing over 300.000 people of whom 42.800 are working in Research & Development, that turn over is € 52 billion and that Bosch has 264 manufacturing sites all over the world? Focus area's are Automotive, Industrial Technology, Consumer Goods and Energy & Building Technology. And did you know that ESP is a Bosch invention and that the latest Bosch refrigerator is consuming less energy than a safety lamp? I didn't. But no wonder. Bosch is one of the three companies who has the highest number of patents. In The



Mr. Johan Jubbega surprised his guests

Netherlands, Bosch is employing 4.000 people at 10 sites. Bosch Security Systems focusses on Security, like access control, Safety, like integrated and smart fire alarm systems, and Communication Technology. If you would know, you can find their products all over the world on international airports, railway stations, shopping malls, hotels, theatres, opera houses and so on.

All over the world

The group of guests was invited to visit some Research & Development facilities. It was

amazing to see how the quality of vision, registration and display images has increased over the last five years. Continuous R&D is pushing the Bosch standards higher and higher. No wonder Bosch products can be found all over the world, either using the Bosch



Enthusiastic demonstrations of vision and sound

brand or strong brand names of Bosch companies like Skill and Nefit. The demonstrations in the showroom showed how Product Management, Development and R&D go hand in hand in order to introduce new of improved systems and applications. And, more than that, the enthusiasm of the Young Professionals of Bosch Security Systems demonstrated that they personally feel responsible for the success of this company!

How about efficiency?

The Bosch team had prepared a realistic case which in fact plays a role in a lot of companies. "How can different disciplines within one organization be aligned more efficiently?" More specific: "How can employees of various disciplines and departments get to know each other, their tasks and responsibilities so that



Working in teams on the case study

primary processes can be worked out in an efficient way?" In eight small random teams the Young Professionals worked about three quarters of an hour on this case. It became clear that they all recognized the case question. And when Amit invited the speaks persons of the teams to perform their pitch, Amit himself draw he conclusion that Bosch Security Systems can benefit of the creativity of 50 intelligent and professional young people. A lot of ideas were generated. Basically, inspiring others by having dialogues all the time was a favourite approach, although support by team training and an IT infrastructure are needed to guarantee the success of such a program.



Pitching the results

A performing team!

Mr. Paul Vermeij , HR Director, concluded that the first activity of the High Tech NL Young Professionals of 2014 has been a success. Open the doors for 50 Young Professionals challenged his team to perform. And they did! As one of the guests said during the bye bye drinks: "I never could have guessed that so much R&D is the backbone for Bosch. It was my first participation to this program but I will subscribe for sure for the next edition!" This will take place Thursday 12th of June at ASML.

Be our guest!

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Jos van Erp
Program Director High Tech NL

